

A PRACTICAL GUIDE FOR THE OPERATION OF THE SATHYA SAI BABA ORGANISATION IN MALAYSIA

VOLUME 1

ISSUED BY THE SATHYA SAI BABA CENTRAL COUNCIL OF MALAYSIA

Second Edition : 2006

FOREWORD

by

PRESIDENT, SATHYA SAI BABA CENTRAL COUNCIL OF MALAYSIA

This Manual is a labour of love, originally written about 20 years ago by our late Bro. Sundram, (Past Deputy President) when our Dato' Bro. Jega was the President of the Sai Council of Malaysia.

As years passed by, there was a need for us to review and update this Manual. For this, credit must be given to Bro Vimal (and his team) and Bros G. Reddy, Dorai Narayana, R. Rama Chandran, S. N. Muthu and Uncle P. V. Menon as well as other members of the Council for meticulously reviewing and refining this Manual.

This Manual is an attempt to consolidate all the guidelines relating to the operation of Sai Baba Centres and Bhajan Units in Malaysia. It has been decided that the entities known as "Devotional Groups" shall cease to exist. A two-tier system consisting of Bhajan Units and Centres will be adopted for more effective management of the Sai Organisation in Malaysia.

This manual contains the following guidelines:

1. The spiritual guidelines given by Bhagavan and conveyed to us by the Central Sai Organisation in India (now called the "Prashanti Council")
2. The legal guidelines set by the government that we must follow and adhere to.
3. The operational guidelines drawn up by the Sathya Sai Baba Central Council of Malaysia

As much as His Work Is His Blessing, no office bearer should lay claim to ignorance of any of the spiritual, legal and operational guidelines.

Therefore, this Manual is an important document which all office bearers and activity coordinators of the Sai Organisation must study very carefully, and sincerely follow.

The Chairman and Office Bearers of each Centre, and Coordinator of each Bhajan Unit, are responsible to the Council and ultimately to Bhagavan Himself and should therefore take their responsibilities very seriously by adhering closely to the directives in this Manual.

Nevertheless, it is also important for all Office Bearers and Activity Coordinators to understand that whilst this Manual is important, the greatest guideline is LOVE! Without LOVE all else are shadows!

Therefore,

Make the foundation of the Centre – LOVE
 Make the walls of the Centre – LOVE
 Make the roof of the Centre – LOVE and then
 The Centre will be filled with LOVE, and LOVE is GOD!



Such a Centre will become an Oasis of Love for all who enter and a Lighthouse of Love to those far away to benefit from this Light of Love!

God's Grace Be With You and Yours,

Yours in Sai Service,



Billy Fong
President



PREFACE

The Sai Organisation, established by Bhagavan Sri Sathya Sai Baba has spread its wings throughout the world, and Malaysia is no exception. As a spiritual movement dedicated to Swami's Mission for the spiritual upliftment of aspiring devotees, Sai Baba Centres are being established all over our country.

With this growth, there must be clearly defined guidelines for the establishment and effective functioning of Sai Baba Centres. Bhagavan Himself has stressed the need for rules and regulations for our spiritual organisation.

Understanding the need to conform to regulations, and for uniformity, the Sathya Sai Baba Central Council of Malaysia (SSBCCM) had taken the initiative, immediately after the formation of the Sai Council in 1983, to prepare the first 'Practical Guide for the Operations of Sai Baba Centres in Malaysia'. This was compiled from guidelines that had been issued from Prashanti, as well as the provisions of relevant Malaysian Laws. Currently, the SSBCCM has prepared this second Edition, which has been updated to meet the current challenges and latest developments. It is hoped that this edition will enhance the effective functioning of Sai Centres throughout Malaysia.

This Practical Guide is produced within the framework of Bhagavan's directives and the Constitution and Rules of the Sathya Sai Baba Central Council of Malaysia. It is primarily intended to guide and assist the Office Bearers of the Organisation, be it at the National, State or Centre level.

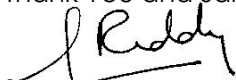
This Second Edition has expanded the Terms of Reference of Office Bearers, in Section 14, and has also included the role of the Accreditation Committee.

Policies and procedures contained in this manual are likely to change from time to time. We seek your cooperation in keeping this Manual up to date when amendments are made and sent to you from time to time. Centres can also help provide feedback through their respective State Coordinators whenever they have suggestions for further improvements to be made to this Manual.

A printed set of this Manual and a soft copy of same on Compact Disk will be distributed to all Centres and Bhajan Units registered with the Central Council of Malaysia. Duplicate copies may be made as necessary.

On completion of his Term of Office, the Chairman of a Centre or Coordinator of a Bhajan Unit shall hand over the above to his successor.

Thank You and Sai Ram,



Bro G. Reddy
National Secretary



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